



CATHOLIC IDENTITY

Chairperson: Debra Lassman

Board Member: Nick Lang, Jane Ohl, Mary Konradt

GOAL

Cathedral Grade School will enhance the Catholic spiritual development of its students and strengthen its relationship with the Parish.

OBJECTIVES

1. To provide students the opportunity to participate in the liturgies with the Cathedral Parish
2. To improve and modernize the Human Sexuality curriculum for all grade levels
3. To continue to daily incorporate prayer in the life of our students, thus challenging them to think about what Jesus would do

ACTION PLAN

1. Having students involved in the Saturday evening/Sunday morning liturgies
2. Form a committee to examine Human Sexuality materials and expand curriculum
3. Have a prayer box available for students to submit their prayer requests



DEVELOPMENT

Chairperson: Dave Read

Board Member: Steve Gould

GOAL

Cathedral Grade School will uphold a positive image while increasing community awareness of our spiritual and educational growth opportunities.

OBJECTIVES

1. To keep the school website updated year round to better market to new families
2. To create a committee to develop a marketing plan for Cathedral Grade School
3. To establish a master schedule of fundraising activities and coordinate schedules with the various school/parish organizations

ACTION PLAN

1. Weekly or monthly update website to attract new enrollment
2. Research marketing plans and apply needs for Cathedral
3. All committees to meet at the beginning of the school year with Board and Sister to create a master schedule



FACILITIES

Chairperson: Marty Woodrome

Board Member: Steve Harter

GOAL

Cathedral Grade School will continue to improve its facilities to support its learning environment and increase its value to the Parish and community.

OBJECTIVES

1. To monitor the course of action for the replacement of the HVAC systems in the school
2. To paint the interior hallways and corridors of the school
3. To replace the existing lighting fixtures
4. To establish a plan to renovate/repair the bathrooms

ACTION PLAN

1. Get regular status updated from the HVAC planning committee
2. Solicit bids for painting the hallways and corridors of the school and establish a plan to accomplish this work
3. Replace the existing lighting fixtures with fixtures that are already on site
4. Identify the items that need to be repaired in each restroom and establish a plan to repair one floor of restrooms per year



CURRICULUM

Chairperson: Judy Kelley

Board Member: Steve Harter

GOAL

Cathedral Grade School will provide the opportunity to achieve academic excellence for all students through its curriculum.

OBJECTIVES

1. To update the Math textbooks & materials
2. To maintain an in-school counseling program
3. To expand technology in the basic curriculum

ACTION PLAN

1. Evaluate and purchase new Math books and materials
2. Contact Catholic Social Services regarding counseling programs
3. Offer in-service workshops for teachers in technology



ENROLLMENT

Chairperson: Steve Gould

Board Members: Jane Ohl, Mary Konradt

GOAL

Cathedral Grade School will utilize new strategies to promote its Catholic educational opportunities and benefits to optimize enrollment growth.

OBJECTIVES

1. To inform Cathedral Parish Families about the benefits of a Catholic education
2. To promote and utilize Cathedral Grade School families
3. To monitor and ensure retention of students

ACTION PLAN

1. Find new ways, in addition to current efforts, to target new potential children and families
2. Hosting extracurricular programs at CGS & McCormick Center (i.e. sports camps, enrichment programs, study skills classes, tutoring, etc.)
3. Survey families and request exit interview discussions/surveys



SCHOOL IN THE COMMUNITY/PUBLIC RELATIONS

Chairperson: Marty Woodrome

Board Member: Jane Stock

GOAL

Cathedral Grade School will engage in partnerships with the community fostering a sense of civic awareness and responsibility.

OBJECTIVES

1. To increase the school presence
2. To more fully integrate the school, the Parish and PSR communities
3. To promote further clustering opportunities

ACTION PLAN

1. Appoint a liaison to the Belleville Main Street campaign
2. Invite Parish children to participate in scheduled events
3. Educate parents and Parish on the “Catholic Education Initiative” goals



FINANCE

Chairperson: Judy Kelley

Board Member: Debra Lassman, Jane Stock

GOAL

Cathedral Grade School will explore and initiate means to generate additional revenue while maintaining fiscal accountability and a balance between Parish/Parental support.

OBJECTIVES

1. To reestablish a formal budget committee to update the three year financial plan
2. To review and update the inventory of all major equipment and assets
3. To recruit a person or company to begin writing grants for the school

ACTION PLAN

1. Update the previous three year financial plan with current income and expense
2. Work with the School administration to perform an inventory audit for the entire school
3. Solicit help from school and parish families through the parish bulletin, school website and at Parents' Club meeting



OPERATIONS/OWNERSHIP & GOVERNANCE

Chairperson: Mr. Rob Westling

Board Members: Marty Woodrome, Nick Lang

GOAL

Cathedral Grade School will establish appropriate committee structures and in-service members to implement Long Range Plan objectives.

OBJECTIVES

1. To challenge the school board members to increase the amount of volunteerism
2. To maintain a strong consultative relationship between the administration and the school board members
3. To create, evaluate and follow appropriate procedures and policies

ACTION PLAN

1. Actively recruit new school board members and seek out individuals to participate in School Board subcommittees
2. Increase openness, improve communications and encourage cooperation between the board and the school families
3. Follow through with LRP annual objectives consistently and periodically review the school's policies and procedures



STAFFING

Chairperson: Mr. Rob Westling

GOAL

Cathedral Grade School will maintain and enhance an environment that attracts, retains and rewards qualified teachers dedicated to the values of Catholic Education.

OBJECTIVES

1. To challenge each teacher to expand their professional development and their religion certification
2. To motivate teachers to be actively involved in additional teacher's responsibilities
3. To encourage the experienced faculty to share their educational insight with other staff members

ACTION PLAN

1. Offer incentives for attending workshops (i.e. pay for programs, allow time off school to attend, etc.)
2. Provide some type of reward/gift for extraordinary efforts (i.e. gift certificates, recognition program, etc.)
3. Provide team building opportunities, encourage mentoring relationships and coordinate shadowing sessions/days